

**NUCLEAR POWER CORPORATION OF INDIA LIMITED**

(A Government of India Enterprise)

Kudankulam Nuclear Power Project

Kudankulam PO, Radhapuram Taluk, Tirunelveli District 627106

CIN: U40104MH1987GOI149458

Website Address: www.npcil.nic.in

HUMAN RESOURCE MANAGEMENT**ADVERTISEMENT NO.01/KKNPP/HRM/2018****Last date for receiving application is 21.05.2018**

Nuclear Power Corporation of India Limited a Premier Public Sector Enterprise, under the Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up-gradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof. Kudankulam Nuclear Power Project (KKNPP) is one of the Unit under Nuclear Power Corporation of India Limited. KKNPP invites application to fill its vacancies for the post of **Stipendiary Trainee /Technician-“B” (Group-C) and Stipendiary Trainee / Scientific Assistant/B (Group -B)** to share these challenging spectrum of responsibilities.

VACANCY DETAILS

STIPENDIARY TRAINEE/TECHNICIAN – ‘B’ - 117 nos.
STIPENDIARY TRAINEE/SCIENTIFIC ASSISTANT – ‘B’ - 62 nos.

STIPENDIARY TRAINEE / TECHNICIAN- “B”

**TOTAL NO. OF POSTS – 117 (Allocation ST-2, SC-23, OBC-33, UR-59 and
4 Posts are Reserved for PWDs – 2 OH ; 1 HH ; 1 VH)**

Sl. No.	Discipline	No. of posts	Educational Qualification (Other than Project Affected Persons)	Project Affected Persons
1.	a) Plant Operator	42	i)HSC (10+2) or ISC (with Science subjects) with not less than 50% marks in Science and Mathematics individually. Shall have English as one of the Subjects at least at SSC level Examination.	Pass in HSC (12 th Std.) with not less than 40% marks in Science and Mathematics individually with English as one of the subjects at least at SSC level examination.
2.	b) Electrician	20	SSC (10 years) with minimum 50% marks in Science subjects and Mathematics individually and 2 years ITI Certificate Course in Electrician/Electronic Mechanic/ Instrument Mechanic/ Fitter/ Turner/ Machinist/ Welder/ Draughtsman (Mechanical) /Plumber Trade. For trades for which the duration of the ITI course is less than 2 years, the candidates shall have at least one year relevant working experience after completion of the course. Shall have English as one of the subjects at least at SSC level Examination.	i) Pass in SSC with Science and Mathematics and 2 years ITI Certificate Course in Electrician/Electronic Mechanic/ Instrument Mechanic/ Fitter/ Turner/ Machinist/ Welder/ Draughtsman (Mechanical)/Plumber Trade. ii) For trades for which the ITI Course is less than two years, 1 year experience in the relevant area after completion of the course. iii) Shall have English as one of the subjects at least at SSC level Examination.
	c) Electronic Mechanic	03		
	d) Instrument Mechanic	11		
	e) Fitter	31		
	f) Turner	02		
	g) Machinist	02		
	h) Welder	03		
	i) Draughtsman (Mechanical)	02		
	j) Plumber	01	Note: It may be noted that relaxation in percentage of marks in qualification to the PAPs whose land has been acquired for Kudankulam Nuclear Power Project(KKNPP) can be extended based on the employment certificate issued by District Authorities subject to the condition that only one person per family of PAPs whose land has been acquired for KKNPP can be considered for employment.	

Persons With Disabilities (PWD):

The following posts are identified suitable for PWDs:

Name of the Post	Disability Identified	Legend
a) Plant Operator	OL, HH	OL= One Leg, HH= Hearing Impaired, BL= Both Legs, B= Blind, LV= Low Vision. OH – Orthopedically Handicapped VH – Visually Handicapped
b) Electrician	OL, HH	
d) Instrument Mechanic	OL, HH	
d) Fitter	OL, BL, B, LV, HH	
f) Turner	OL, LV, HH, B	
g) Machinist	OL, LV, HH, B	
h) Welder	OL, HH	
j) Plumber	OL, HH	

The definition of disability is as per O.M.No.36035/3/2004-Estt(Res) dated 29.12.2005.

DETAILS	STIPENDIARY TRAINEES/ TECHNICIAN “B”
Age	Should be between 18 to 24 years as on 21.05.2018 . 1. Relaxable by 5 years in the case of SC and 3 years for OBC. Relaxable by 10 years in the case of PWD. Relaxable by 15 years for PWD with SC. Relaxable by 13 years for PWD with OBC. 2. Serving NPCIL Employees applying against this open advertisement for direct recruitment shall be considered without any age restriction, subject to fulfillment of other eligibility criteria. 3. Additional age relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/ Fixed Term Basis, subject to a maximum of 5 years will be given. Note: There will be No relaxation in the Educational Qualification and percentage of marks and they shall be as per the eligibility requirement for their post.
Duration of Training	2 years (No reduction or increase in the period of training is permissible).
Stipend during Training	₹ 10500/-p.m. (consolidated) for 1st year. ₹ 12500/-p.m. (consolidated) for 2 nd year.
Physical Standards	Minimum height 160 cms. Minimum weight 45.5 kgs (100 lbs). The above physical standards are relaxable by the Head of the Unit in highly deserving cases.
Grade, Level, Entry Pay and other allowances after successful completion of training:	On the basis of the performance during the Training the successful Trainees are likely to be considered for appointment to the post of Technician “B” in the Level 3 of 7th CPC Pay as per CCS (RP) Rules with entry pay Rs.21,700/- (plus other allowances like Central Dearness Allowance, Children Education Assistance, Canteen subsidy, Site Allowance, Cable TV reimbursement, News Paper reimbursement, Medical Assistance, Transport Facility/ Allowance, Washing Allowance, Family Accommodation, School facility etc. as admissible from time to time as per Corporation Rules). However, Trainees who scored less than the prescribed marks for absorption will not be absorbed and will be discharged from Training. Absorption of the Trainees is further subject to the Company's requirements of manpower, availability of vacancies, suitability of Trainees for absorption as per the assessment of the Management and approval of the Competent Authority for absorption.
Selection Method: Stage-1 Preliminary Test:	The selection process will consist of test in 3 stages. Preliminary Test: It will be a Screening examination to be held to shortlist candidates. The format of the screening examination shall be common for all disciplines and will be in the following format: 1. Examination will comprise 50 Multiple Choice Questions (Choice of four answers) of 01 (one) hour duration consisting of Mathematics, Science and General Awareness. 2. 03 (Three) marks will be awarded for each correct answer and 01 (one) mark will be deducted for each incorrect answer. 3. Tests will be conducted in single/multiple sessions depending upon logistics requirements. 4. Qualifying Standards: The qualifying standards shall be as follows: General Category (UR) – 40% marks; SC/ST/OBC-30% marks. Accordingly, the General Candidates with <40% marks and the candidates belonging to SC/ST/OBC with <30% marks will be screened out for Stage-2.

<p>Stage-2 Advanced Test:</p>	<p>Advanced Test:</p> <ol style="list-style-type: none"> All candidates screened in Stage-1 have to undergo for an advanced test in their respective trade. The Test will be of 02 (two) hours duration. The level of questions for Operator Trainees (Category-II), will be based on the syllabus in HSC or ISC and that for other Category –II Trainees (SSC+ITI), the same will be in their respective ITI Trade. The test will comprise 50 Multiple Choice questions (Choice of four answers) with 03 (Three) marks to be awarded for each correct answer and 01 (one) marks to be deducted for each incorrect answer. <u>Qualifying Standards:</u> The qualifying standards shall be as follows: General Category (UR) – 30% marks; SC/ST/OBC – 20% marks. Accordingly, the General Candidates with <30% marks and the candidates belonging to SC/ST/OBC with <20% marks will be screened out for Stage-3. A merit list will be prepared of candidates after Stage-2 based upon scores obtained in Stage-2 only. No wait list shall be prepared. In the event of a tie, elimination parameters shall be followed for deciding position in merit list. Candidates have to undergo the Preliminary and Advanced Test on the same day. Preliminary Test will be carried out in the morning session and the advance test for candidates screened in for Stage 2 will be carried out in the afternoon/evening session.
<p>Stage-3: Skill Test</p>	<p>Skill Test:</p> <ol style="list-style-type: none"> Based upon the merit list prepared after Stage-2, Candidates in each trade to be shortlisted for Skill Test. The number of candidates shortlisted for Skill Test would depend upon the number of candidates qualifying in Stage-2 but should not exceed 5 times the number of vacancies in each trade. The Skill Test will be of qualifying nature only on Go/No Go basis. However, there will not be any Skill Test for Category-II Operator Trainee for which the qualification prescribed is HSC/ISC. Candidates clearing the Skill Test to be shortlisted and empanelled in order of merit based on marks secured in Stage-2.
<p>Verification of Certificates:</p>	<p>The credentials of the candidate shortlisted in Stage-2 will be verified with the original certificates his/her all Educational qualification certificates, SC/ST/OBC/PWD certificates, Age and other original certificates before being allowed to Trade/Skill Test.</p> <p>All the candidates shortlisted after Stage-2 will be allowed to Trade/ Skill Test only after certificate verification of candidates. The candidates without original and Photo copies of certificates strictly will not be allowed to Stage-3. For candidates whom Trade/Skill Test is not applicable and not having original and Photo copy of certificate will be rejected strictly. Hence, all candidates before applying may see that they fulfill all eligibility criteria.</p>

STIPENDIARY TRAINEES / SCIENTIFIC ASSISTANT 'B'

TOTAL NO. OF POSTS – 62

**(Allocation ST-5, SC-9, OBC-17, UR-31 and
2 Posts are Reserved for PWDs – 1 OH ; 1 HH)**

S. No.	Discipline-wise post	No. of posts	Educational Qualification	Other conditions
1.	a) Mechanical Engineering	22	Diploma with not less than 60% marks in Mechanical Engineering recognized by the Government of India, Ministry of Human Resource Development.	The Diploma in Engineering should be of three years duration after SSC/HSC. b) Should have had English as one of the subjects either at SSC or at HSC level examination. Note: Diploma through Lateral Entry to 2 nd Year Diploma after X (SSLC) + ITI will NOT be considered.
	b) Electrical Engineering	12	Diploma with not less than 60% marks in Electrical, Electrical & Electronics Engineering recognized by the Government of India, Ministry of Human Resource Development.	
	c) Chemical Engineering	08	Diploma with not less than 60% marks in Chemical Engineering recognized by the Government of India, Ministry of Human Resource Development.	
	d) Electronics	05	Diploma with not less than 60%	

S. No.	Discipline-wise post	No. of posts	Educational Qualification	Other conditions
	Engineering		marks in Electronics, Electronics and Communication Engineering, Electronics & Instrumentation recognized by the Government of India, Ministry of Human Resource Development.	
	e) Instrumentation Engineering	02	Diploma with not less than 60% marks in Instrumentation, Electronics & Instrumentation and Instrumentation & Control Engineering recognized by the Government of India, Ministry of Human Resource Development.	
	f) Computer Science	01	Diploma with not less than 60% marks Computer Science, Computer Engineering and IT recognized by the Government of India, Ministry of Human Resource Development.	
	g) Civil Engineering	02	Diploma with not less than 60% marks in Civil Engineering recognized by the Government of India, Ministry of Human Resource Development.	
2.	a) B.Sc. Physics	08	B.Sc. with a minimum of 60% marks. B.Sc. shall be with Physics as Principal and chemistry/mathematics/Statistics/Electronics & Computer Science as subsidiary OR with Physics, Chemistry and Mathematics as subjects with equal weightage.	Mathematics at H.Sc. (10+2) level is essential. Candidate having Mathematics as the principal subject at B.Sc. are not eligible. Shall have English as one of the subjects either at SSC or HSC level examination.
	b) B.Sc. Chemistry	02	B.Sc. with a minimum of 60% marks. B.Sc. shall be with Chemistry as Principal and Physics/Mathematics/Statistics/Electronics & Computer Science as subsidiary OR with Physics, Chemistry and Mathematics as subjects with equal weightage.	

Persons With Disabilities (PWD):

The following posts are identified suitable for PWDs:

Discipline-wise post	Disability Identified	Legend
a) Mechanical Engineering	OA, OL, HH	OA = One Arm ओएल=एक पैर OL= One Leg, एचएच= बधिरHH= Hearing Impaired, बीएल= दोनों पैर BL= Both Legs, बी= दृश्य निश्कलता B= Blind, एल वी = कम दृष्टि LV= Low Vision. OH – Orthopedically Handicapped
b) Electrical Engineering	OL	
c) Chemical Engineering	OA	
d) Electronics Engineering	OA, OL, B, LV, HH	
g) Civil Engineering	OA, OL, HH	

The definition of disability is as per O.M.No.36035/3/2004-Estt(Res) dated 29.12.2005.

DETAILS	STIPENDIARY TRAINEES/ SCIENTIFIC ASSISTANT/B
Age	Should be between 18 to 25 years as on 21.05.2018. 1. Relaxable by 5 years in the case of SC and 3 years for OBC. Relaxable by 10 years in the case of PWD. Relaxable by 15 years for PWD with SC. Relaxable by 13 years for PWD with OBC. 2. Serving NPCIL Employees applying against this open advertisement for direct recruitment shall be considered without any age restriction, subject to fulfillment of other eligibility criteria.

	3. Additional age relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/ Fixed Term Basis, subject to a maximum of 5 years will be given. Note: There will be No relaxation in the Educational Qualification and percentage of marks and they shall be as per the eligibility requirement for their post.
Duration of Training	18 months (No reduction or increase in the period of training is permissible).
Stipend during Training	₹16000/-p.m. (consolidated) for 1st year. ₹18000/-p.m. (consolidated) for 2 nd year.
Physical Standards	Minimum height 160 cms. Minimum weight 45.5 kgs (100 lbs). The above physical standards are relaxable by the Head of the Unit in highly deserving cases.
Grade, Level, Entry Pay and other allowances after successful completion of training:	On the basis of the performance during the Training the successful Trainees are likely to be considered for appointment to the post of Scientific Assistant "B" in the Level 6 of 7th CPC Pay as per CCS (RP) Rules entry pay Rs.35,400/- (plus other allowances like Central Dearness Allowance, Children Education Assistance, Canteen subsidy, Site Allowance, Cable TV reimbursement, News Paper reimbursement, Medical Assistance, Transport facility/ Allowance, Washing Allowance, Family Accommodation, School facility etc. as admissible from time to time as per Corporation Rules). However, Trainees who scored less than the prescribed marks for absorption will not be absorbed and will be discharged from Training. Absorption of the Trainees is further subject to the Company's requirements of manpower, availability of vacancies, suitability of Trainees for absorption as per the assessment of the Management and approval of the Competent Authority for absorption.

MODE OF SELECTION (Stipendiary Trainee-Scientific Assistant/B): -

Written Test will comprise of 200 Multiple Choice Questions (Choice of four answers) of 3 (three) hours duration consisting of English, General Knowledge, Quantitative Aptitude and respective Discipline.

Qualifying Standards: General Category (UR) -40% marks. SC/ST/OBC -30% marks. The final selection of the candidates will be done on the basis of performance in the written examination and interview. The number of candidates shortlisted for interview will be depending upon the number of candidates qualifying in the written test and number of vacancies.

The credentials of the candidate will be verified with the original certificates his/her all Educational qualification certificates, SC/ST/OBC/PWD certificates, Age and other original certificates before being allowed to Interview.

GENERAL CONDITIONS FOR BOTH STIPENDIARY TRAINEES:

बंधनपत्र Bond:	The selected candidates will be required to execute a Service Bond for a period of 5 years in the prescribed form to complete the Training and to serve the Kudankulam Nuclear Power Project and or any other constituent Units of Nuclear Power Corporation of India Ltd. During and after training, they will be required to attend round the clock shifts. Indemnity Bond for the value of Stipend & Book Allowances payable.
Transfer:	Candidates selected against this advertisement will be posted at Kudankulam Nuclear Power Project, Kudankulam to fill its vacancies. However, they are liable to serve in any part of India and transfer from one unit to another, as may be required in Corporation interest.

HOW TO APPLY

Application Form :

The application should be submitted in the proforma attached to this advertisement. The application form along with copies of certificates should not be folded and posted in an A4 size envelope (size 35cm X 26cm). The outer cover should be superscripted 'APPLICATION FOR THE POST OF _____ indicating the post/category/discipline. as the case may be, against Advertisement No. _____.

2. Photograph : Recent passport size photograph should be affixed on application form.

3. Copies of certificates: Candidates should submit self attested photo copies of the following certificates along with their application.

- Certificate - Date of Birth (SSLC / SSC)
- Certificate – HSC (10+2) or ISC Mark-list
- Certificate - Educational Qualification and Technical Qualification as applicable supported by consolidated mark sheet/all marks sheets (semesters/years) and certificates. If the certificates/mark sheets are not in Hindi or English, a translated attested copy in Hindi or English to be enclosed along with the application. Mark sheets of all the semester/year to be submitted.
- Experience certificate- For trades for which the duration of the ITI course is less than 2 years, the candidates shall have at least one year relevant working experience after completion of the course.
- No Objection Certificate (NOC) from present employer - as applicable
- Certificate - SC/ST (if applicable)
- Certificate - OBC (non creamy layer) (if applicable)
- Certificate of PWD (if applicable)

- i) Employment Preference Certificate for Project Affected Persons – if applicable for those who are applying for the post Stipendiary Trainee -Technician/B.
- j) Candidates having Experience of working with NPCIL should submit any of the following supporting documents:
 1. Experience Certificate duly issued by the NPCIL Contractor.
 2. ID Proof of which company he is working/worked.
 3. Copy of Bank Pass Book or Wage slip supporting the experience.

Note: It is the sole responsibility of the applicant to produce the Experience Certificate duly endorsed, as above.

4. Those who are working in the Central Government/State Government/PSUs/ Autonomous Bodies should submit their applications through proper channel or NOC to be enclosed along with application. Advance copy may also be sent. However, the advance copy will be considered for candidature only on receipt of application through proper channel.
5. Duly signed and completed application in all respects may be sent to Manager (HRM), HR Section, Kudankulam Nuclear Power Project, Kudankulam PO, Radhapuram Taluk, Tirunelveli District, Tamilnadu – 627 106, by Post/Courier only so as to reach us on or before **21.05.2018**.

GENERAL CONDITIONS AND INFORMATION FOR CANDIDATES

1. Only Indian Nationals are eligible to apply.
2. Before submitting the application form, the candidate must ensure that he/she fulfills all the required eligibility criteria for the post for which he/she is applying as detailed for the respective post. If the candidate is not eligible, his/her candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that he / she does not fulfill the eligibility criteria, his / her candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
3. The cut off date for reckoning the Maximum Age Limit is **21.05.2018**.
4. Presently, all mentioned posts are identified for KKNPP Site but carries with it liability to serve in any of the Units of the Corporation or at any place in India/abroad depending upon the requirement of the Corporation.
5. The minimum disability in case of PWD candidates is 40%. Sub-category of disability is to be indicated. The PWD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Government Hospital.
6. All candidates belonging to SC/ST/OBC/PWD category shall produce self attested copy of the Caste Certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification. The OBC Certificate shall be latest with suitable mention about Creamy layer / Non – Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines).
7. The candidate's appointment will remain provisional subject to caste/tribe certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that his/her claim for belonging to SC/ST/OBC/PWD category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such a false caste certificate / testimonials.
8. Those candidates who have already received their mark sheets/certificates only are eligible to apply. In case of candidates from School/Colleges/Institutes where scores in grade point average like CGPA /SGPA etc are followed, they should produce a certificate from respective school/college/institution conveying the equivalent percentages for the respective CGPA/SGPA scores etc duly signed by Head of the school/college/institution.
9. All the prescribed essential qualifications should be full time, regular and from recognised University/Institution otherwise such qualification will not be considered.
10. Over-Qualification: As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in Written Test/interview for all the advertised posts.
11. Candidates meeting the prescribed standard of eligibility will only be allowed to appear in Written Test.
12. The final selection of the candidate in the Corporation will be subject to medical examination by the Medical Officer, NPCIL, verification of Character & Antecedents(C&A) and Special Security Questionnaire (SSQ), and Caste Certificates.
13. No Travelling Allowance will be payable for attending the Written Test. However Scheduled Caste/Scheduled Tribe candidates / **Persons With Disabilities** called for Written Test from out station and those who are not employed in Central/State Govt./Public Sector Organization/Corporation/Local Govt./Panchayats will be paid to and fro Railway fare by Second class by the shortest route as per rules on production of original journey tickets along with copy of Community Certificate. However, the reimbursement of travelling expenses is admissible only if the distance travelled is more than 30 kms. separately for onward & return only.

14. Travelling expenditure shall not be reimbursed to candidates for attending Written Test if they do not fulfil the eligibility criteria or do not produce documents like Caste Certificate, No Objection Certificate, Travelling tickets etc.
15. Interview/Trade Test may be conducted next day. Candidates may have to make their own arrangement for stay.
16. The email id and mobile number given in the application form should remain active till completion of recruitment process. **No change in the email id and mobile number will be allowed once intimated. KKNPP will not be responsible for non-delivery of messages due to change of mobile number / e-mail ID.**
17. At any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and his/her application / appointment shall be rejected forthwith:
- If the applicant:**
- Has provided false information or submitted false documents or
 - Has suppressed relevant information or
 - Does not meet the eligibility criteria prescribed for the post or
 - Has resorted to unfair means during the Written Test / Recruitment process or
 - Is found guilty of impersonation or
 - Has created disturbance affecting the smooth conduct of the Written Test at the Test Centre or Trade/ Skill Test Venue.
18. NPCIL reserves right not to select any of the candidates for the advertised post if suitable candidate is not found.
19. Candidates fulfilling requisite qualification for the post are only eligible to apply. Those candidates who are appearing in or awaiting result of final year/ final semester are **not** eligible to apply. Hence, their candidature shall **not** be considered.
20. Canvassing in any form shall be disqualification.
21. In case of any dispute, jurisdiction shall be Tirunelveli District, Tamil Nadu.
22. Corporation reserves the right to fill up all the posts or alter the number of posts/ modify/cancel/expand the whole process of this recruitment and selection process at any stage without assigning any reason or intimation. The NPCIL may at its discretion, hold re-Written test / Trade/ Skill Test, wherever necessary in respect of a Centre / Venue and / or all Centres/ candidates in case of any eventualities.
23. No correspondence will be made with the candidates **not** selected.
24. In case of any discrepancy in Hindi version of the Advertisement, English version will prevail for all purposes.
25. Record of the non-selected candidates shall not be preserved beyond six months from the date of finalisation of select list.
26. **Necessary assistance for access & seating will be provided to PWD candidates at the Written Test Centre.**
27. Any kind of queries/RTIs pertaining to this recruitment will be entertained only within 6 months from the date of Written Test/ Trade/ Skill Test. Thereafter, no such request shall be entertained.
28. If any candidate is applying more than one post, separate application is required to be submitted. However, the exam will be conducted on the same day for all the posts.

ANNOUNCEMENTS:

29. All further announcements such as Date and Venue of Written Examination, Select List will only be published/provided on NPCIL Website www.npcil.nic.in from time to time.

“NPCIL strives to have a work force which reflects gender balance and women candidates are encouraged to apply”
NUCLEAR POWER-AN INEVITABLE OPTION

**For Nuclear Power Corporation of India Limited
Kudankulam Nuclear Power Project
Kudankulam – 627106**