Electronics Corporation of India Limited
A Government of India [DAE] Enterprise
ECIL Post, Hyderabad – 500 062

COME…. TEAM UP WITH ECIL FOR A BRIGHT CAREER

Electronics Corporation of India Limited, a leading Public Sector Company with a turnover of Rs.1500 Crores (A Unit of Department of Atomic Energy) engaged in the area of Strategic Electronics with thrust on innovation & indigenization. ECIL has diversified into strategic sector such as Nuclear, Defence, Security, Aerospace, Information Technology, Telecom and e-Governance. ECIL pioneered a number of products and technologies including Solid State Television, Digital Computer, Cockpit Voice Recorders, Electronic Voting Machines, Programmable Logic Controllers, Earth Station and Deep Space Network Antennas. ECIL has close collaboration with national R&D laboratories as well as academic Institutes and has been involved in the projects of national importance.

We have openings for dynamic and result-oriented young engineers with post-training placements at our Headquarters in Hyderabad or in any of Zonal/Branch/Site Offices located across India. The areas include Design & Development, Projects, Marketing, Production, QA and Field of Engineering.

I.   DISCIPLINES & MINIMUM ESSENTIAL EDUCATIONAL QUALIFICATION (Table 1)

Sl No	Discipline	No of Posts	Upper Age Limit As on 31.12.2017	Qualification
1	ECE	50		First Class Engineering Degree with minimum 65% marks in aggregate (55% for SC/STs) from AICTE approved Colleges / Recognized Indian Universities in the relevant discipline.
2	CSE	20	25 Years#	
3	Mechanical	14		
	Total	84*		

*The vacancies are provisional and may vary depending on organizational needs.
Age Relaxations/Reservations will be followed as per the Govt., guidelines for SC/ST/OBC and PWDs from time to time.

Note: **Candidates having Post Graduation qualification in Engineering are not eligible to apply.**

The candidates have to submit a single online application for the following Branch of posts:

BE / B.Tech Engineering Degree identified disciplines		
BRANCH	Base Qualification : B.Tech/B.E/B.Sc Engineering	GATE-18 papers code
ECE	Electronics & Communication Engineering	EC
	Electronics & Telecommunication Engineering	
	Electronics Engineering	
	Electronics Technology	
CSE	Computer Science Engineering	

	Computer Engineering	CS
	Computer Technology	
Mechanical	Mechanical Engineering	ME
	Mechanical [Production] Engineering	

Candidates having any other dual /combination discipline degree, for example Production Engg, Automobile Engg, CSE-IT, Mechatronics, and Construction Engg. etc., other than those specifically mentioned above are not eligible to apply. These exclusions are only indicative and not exhaustive. No equivalent qualifications shall be accepted.

II. STIPEND:

The selected candidates will undergo training for a period of one year on a consolidated stipend of Rs.38,430/- per month. They are also entitled for Provident Fund and leave etc., as per rules of the Corporation. On successful completion of training, they will be appointed as Engineer for a period of three years with total emoluments of Rs.47,780/-p.m., during 1st year, Rs.49,210/-p.m., during 2nd year & Rs.50,690/-p.m., during 3rd year (for all Metros) which includes variable DA, HRA and fringe benefits under Cafeteria approach. On successful completion of contract appointment, they will be absorbed as Technical Officer in the scale of pay of Rs.16,400-3%-40,500/- with total emoluments of Rs.52,210/- (with variable DA, HRA & Fringe benefits under cafeteria approach). Further, on completion of one year service as Technical Officer, they will be considered for promotion to the post of Senior Technical Officer, in the scale of pay of Rs.20,600-3%-46,500/- depending on their performance and suitability.

It may please be noted that Pay Scales are due for revision with effect from 01/01/2017.

III. RESERVATION OF POSTS:

Post No.	Name of the Post(s)	No. of post(s)	UR	OBC	SC	ST
1	ECE	50	27	19	3	1
2	CSE	20	11	6	2	1
3	Mechanical	14	8	4	1	1
	Total	**84**	**46**	**29**	**6**	**3**

IV. RELAXATION & EXEMPTION:

a. Age is relaxed by 5 years for SC / ST, 3 years for OBC and 10 years for Persons with Disabilities [degree of disability 40% or above-PWD]. PWD candidates will be drawn from any of the above disciplines. Ex-servicemen are eligible for age relaxation for the service rendered in Defence plus three years. Upper age limit is relaxed by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989.

b. In respect of PWD candidates, belonging to SC/ST the age relaxation is 15 years; OBC for 13 years and General for 10 years.

c.   <u>Fee exemption</u>: Candidates belong to SC/ST/PWD & Serving/ Ex-servicemen from Defence are exempted from payment of Application Fee. Internal employees are also exempted from payment of Application Fee.

d.   Internal Employees include Technical Officer on Fixed Tenure Contract (currently engaged with ECIL) and full time employees only.

e.   <u>**Qualification:**</u> First Class with **65% and above marks in aggregate** in Engineering Degree is relaxed to second class with **minimum 55% and above marks in aggregate for SC/ST Candidates.**

V.   <u>GENERAL CONDITIONS:</u>

1. Only Indian Nationals need apply.

2. The internal candidates should route their application through proper channel as indicated in the Personnel Circular.

3. Selected candidates may be posted anywhere in India.

4. The candidates, who have completed his / her Post Graduation, need not apply. Suppression of this fact will disqualify the candidature.

5. Candidates claiming to belong to SC / ST / OBC / Persons with Disabilities (Physically Challenged) shall necessarily submit a photo copy of latest certificate, at the time of interview as prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category, but falling under definition of "creamy layer" are not entitled to apply against OBC category.

6. The details of candidates called for interview will be kept on our website. The schedule of interview, date, time & venue will also be placed on our website, as and when decided. Candidates are advised to visit ECIL website regularly for any updates/ corrigendum etc.

7. There will be no separate communication to any candidate on their non-selection at any stage.

8. The candidates working in Govt. Departments / PSUs should route their application through proper channel or submit 'No Objection Certificate' at the time of interview. Candidature will be summarily disqualified, in case of failure of obtaining either of them and <u>no TA will be admissible in such cases</u>.

9. The application is liable for rejection at any stage of recruitment process in case of any incorrect information / false information/ Non Payment of Application fees. Further, if any other shortcoming is noticed (either at the instance of candidate or otherwise) even after appointment, his/her services are liable for termination forthwith.

10. The candidate has **to quote his/her system generated application number** for all future correspondence.

11. All future correspondence would be through e-mail ID furnished by the applicant in the on-line application-form or SMS or by post.

12. ECIL reserves the right to cancel/restrict/enlarge/modify the recruitment process, if need so arises, without assigning any reason.

13. ECIL will not be responsible for any postal delay/loss in transit in submission of documents. Candidates are advised to visit our website periodically for any information in this regard.

14. The queries under RTI are entertained only upto 6 months from the date of publication of final results on our website.

15. Requests for previous question papers will not be entertained.

16. In case any ambiguity/dispute arises on account of interpretation in version other than English language, English version will prevail.

17. Requests for change of category once declared in the application will not be entertained.

18. Candidates must mention correct and active e-mail ID/Contact nos. for various communications.

19. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

20. Management reserves the right to create and operate a panel of suitable candidates.

21. Any Legal proceeding in respect of any matter/claim or dispute arising out of this advertisement can be instituted only under the jurisdiction of GMHC (Kapra Circle), Hyderabad.

VI.   APPLICATION FEE

a. Candidates belonging to General/OBC category (including non-creamy layer) has to pay a nonrefundable application fee of Rs. 500/-(Rupees Five Hundred only). Applicable Bank charges/Taxes, if any, has to be borne by the candidates.

b. SC / ST / PWD/ Ex Serviceman and regular employees of ECIL are exempted from payment of Application fee.

VII.   HOW TO APPLY

1. Eligible candidates have to apply '**ON-LINE**' through our website "**http://careers.ecil.co.in**". The on-line application process will be operational from **16.01.2018 (14:00 hrs.) to 15.02.2018 (16:00 hrs.).**

2. The candidate can take a print-out of the blank application proforma provided as a link on the main page, fill up the required information (in Capital letters) as per proforma along with the application fee details and apply through on-line so that the data furnished is error-free.

3. After applying on-line, the candidate is required to take the print out of registered on-line application form with system generated application serial number. Please note down your application serial number for the post applied, for future reference without fail. The candidate can take re-print of his/her registered on-line application form before the last date for On-line registration. Write the system generated on-line application serial number on the **Application Fee receipt** for future reference.

4. The candidate has to quote advertisement number, post name and On-line system generated application number for all future correspondence.

I.   Making payment of Application Fee (where applicable) ONLINE-MODE:
- Prior to payment of Application Fee, the candidate has to take care on his / her eligibility mentioned in the advertisement and proceed for payment of Fee;
- **If any mistake made by the candidate on payment of Application Fee**; will not be paid back under any circumstances ;

Instructions for making payment through SBI Collect:

a) Click on the LINK PROVIDED on Home Page of Advertisement as "Online/Offline payment" Candidate will be redirected to: **https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=871058**
b) Click checkbox for terms and conditions and then click on Proceed.
c) In Select Payment Category, select **Graduate Engineer Trainee (GET- 2018)**
d) After entering all the required details in the fields provided;   candidate has to proceed for payment through online by Net Banking / Card Payments;
e) After remitting the fees, the candidate has to enter the **SB Collect Reference Number** in the column [field] provided in online Application column of "**Journal number**", **Branch Code - "02714", Branch Name - "ECIL",** Date of payment and Amount under the "SBI payment details of Online / Offline field" and submit the application.
f) The aforesaid Reference Number will start with "DU'' followed by numerical. e.g DU83546544.

II.   Making payment of Application Fee (where applicable) OFFLINE [Pre Acknowledgement Payment (PAP) Form :

Instructions for making payment through SBI Collect Offline

a. Click on the LINK PROVIDED on Home Page of Advertisement as "Online/Offline payment" Candidate will be redirected to: **https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=871058**
b. Click checkbox for terms and conditions and then click on Proceed.
c. In Select Payment Category, select **Graduate Engineer Trainee (GET- 2018)**
d. After entering all the required details in the fields provided, candidate to proceed for payment through OFFLINE by click on the "OTHER PAYMENT MODES" - SBI BANK BRANCH ONLY.
e. Please print the Pre Acknowledgement Payment form and submit in any SBI Branch for payment.
f. After remitting the fees, candidate is required to enter the SB Collect Reference Number as shown in the SBI [PAP] **Pre Acknowledgement Payment Form** has to be entered in online application as **Journal Number, Branch Code, Branch Name, Date of payment and Amount** under the "SBI payment details of Online/ Offline field" and submit the application.
g. The aforesaid Reference Number will start with **"DU''** followed by numerical. e.g DU83546544.

Candidate must upload his Photo, & Signature as per the following specifications:
i. **Photograph Image:**
- Photograph must be a recent passport size colour picture.
- The picture should be in colour, taken against a light coloured, preferably Blue background.

- Look straight at the camera with a relaxed face.
- If you have to use flash, ensure there's no "red-eye".
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Size of the file should be less than 50kb.

ii. **Signature Imaging**:
- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- Size of the file should be less than 20kb.
- The signature of the candidates should be in running hand and not in block or capital or disjointed letters.

IN ORDER TO AVOID LAST MINUTE RUSH, THE CANDIDATES ARE ADVISED TO APPLY EARLY ENOUGH. ECIL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEMS OR ANY OTHER ISSUES IN SUBMISSION OF ONLINE APPLICATION

VIII. POINTS TO REMEMBER

a) Candidate shall possess a valid GATE-2018 registration number as mentioned in GATE-2018 Admit Card. Please refer http://gate.iitg.ac.in for details.

b) Candidates should have passed qualifying degree examination (base qualification as specified at Table-1) OR in the Final Year of Graduation in the above mentioned disciplines.

c) Final Year/Semester students (expecting final and consolidated Mark sheet) are also eligible to apply provided they have obtained the requisite percentage as per Table 1 in aggregate of all semesters/years upto pre-final examination. However, if they are shortlisted for interview, they have to mandatorily produce the Degree -Certificate or consolidated marksheet specifying their final percentage of marks during interview process. In case the final percentage is below the requisite criteria as per Table 1,the candidature will be cancelled and NO TA Claim will be entertained.

d) All qualification must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved Autonomous Indian Institution.

e) Minimum aggregate percentage of marks in the essential qualification as indicated above shall be aggregate of all semesters to be calculated taking average of all semesters/years, irrespective of the weightages to any particular semester/year by the Institute/University. **Aggregate percentage of marks shall not be rounded off (for example 64.99 % not be rounded off as 65%).**

f) In case CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof during interview that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage. Relaxation in percentage of marks in the qualifying examination for SC/ST category is applicable only to the posts reserved for SC/ST as the case may be.

g) Engineering Degree can be B.E / B.Tech / B.Sc. Engineering (4 year course).

h) The Call letter for the Personal Interview indicating the time and venue for each candidate can be downloaded from ECIL website for intimation as per schedule decided prior to the date of Personal Interview.

i) Candidates should comply with additional instructions of ECIL, if any.

j) No correspondence will be entertained about the outcome of the application, at any stage.

k) Candidates should satisfy themselves that they fulfill the required qualification and other eligibility criteria, before applying for the post. In case it is found that the information furnished by a candidate is defective in any manner or has been deliberately suppressed, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished. The candidature would be rejected if found ineligible at any stage.

l) Mere issue of call letter for Personal Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria.

m) In case of any clarification on recruitment process, please email at **hrrect@ecil.co.in**. No other form of communication shall be entertained. However, pendency of any such query will not effect in extension of scheduled dates of the recruitment process.

n) The decision of ECIL in all matters relating to the conduct of Personal Interview and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

IX. METHOD OF SELECTION:

For the above posts the selection methodology will comprise two stage selection process i.e. – Marks as per GATE 2018 Score and Personal Interview.

a) **GATE 2018 Score:** The short-listing of candidates for Personal Interview will be done based on the scores obtained by them in the GATE 2018 examination. Score from GATE-2017 or from any previous GATE examination is not valid. The minimum number of candidates called for Interview will be in the ratio of 1:5 (i.e.1 Post: 5 candidates). In case of multiple candidates are having same GATE score, then the candidate who has scored higher marks in the Base qualification mentioned at Table-1 will be considered for further selection process.

b) **Personal Interview:** Only the Short Listed candidates will be called for Personal Interview at Hyderabad. The date, time and venue of interview will be intimated by mail / SMS. The same will also be posted on our website.

c) Final merit list of candidates shall be prepared by giving weightage to GATE-2018 score and marks obtained by the candidates in the Personal Interview.

The following documents shall be produced in original with a set of photo copies for verification during **Personal Interview** along with self-attested photo copies. Failure to do so entails summary rejection of his/ her candidature.

1. On-line registered application form duly signed and with recent colour passport size photo affixed.
2. All original certificates in support of his / her date of birth, qualification, latest caste certificates etc., if any along with a set of photo copies.
3. A valid certificate for Persons with Disabilities (PWD); Discharge certificate in case of Ex-servicemen, if applicable.
4. If claiming age relaxation as candidate from J&K, relevant certificate.
5. GATE 2018 Score Card.
6. GATE 2018 Admit Card.
7. Call letter for Personal Interview.
8. Candidate employed in Central/State Government/Public Sector Enterprises/Autonomous bodies, should mandatorily produce the NO OBJECTION CERTIFICATE or route their application through proper channel at the time of interview failing which they will not be allowed to appear for the Personal Interview.
9. Copy of Application Fee remittance (For both Online/Offline mode).

Traveling Allowance is not admissible for candidates called for interview. However, in respect of Out-station candidates belonging to SC/ST/PWD to and fro Sleeper Class railway fare by shortest route from station mentioned in the address for correspondence given in the application form(within India) to Hyderabad is admissible, subject to production of documentary proof.

No local travel cost will be reimbursed.

Bond: The selected candidates are required to execute a Surety & Indemnity Bond on separate non-judicial stamp paper of Rs.100/- each to serve the Corporation for a period of 4 years (1 year as Trainee + 3 years as Engineer). The amount payable for breach of contract is Rupees Four Lakhs only.

X. **IMPORTANT DATES**:

a.	Commencement of On-line Registration of application by candidates	16.01.2018 : 14:00 Hours
b.	Last date for On-line Registration of application by candidates	15.02.2018: 16:00 Hours
c.	Availability of the Interview Call Letter for Download	Will be communicated through mail / Website: http://careers.ecil.co.in only to the shortlisted candidates .
d	Interview date	Will be communicated through mail / Website: http://careers.ecil.co.in only to the shortlisted candidates.

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring appointment for you in the factory through illegal gratification. You must not fall prey to such assurance or Exploitation and must not entertain or encourage such elements in any way; it is emphasized and

re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.

Please Note:

Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website http://careers.ecil.co.in. No further press advertisement will be given. Hence prospective applicants are advised to visit ECIL website regularly for latest updates.

Advt. No.01/2018   **SDGM/HR**